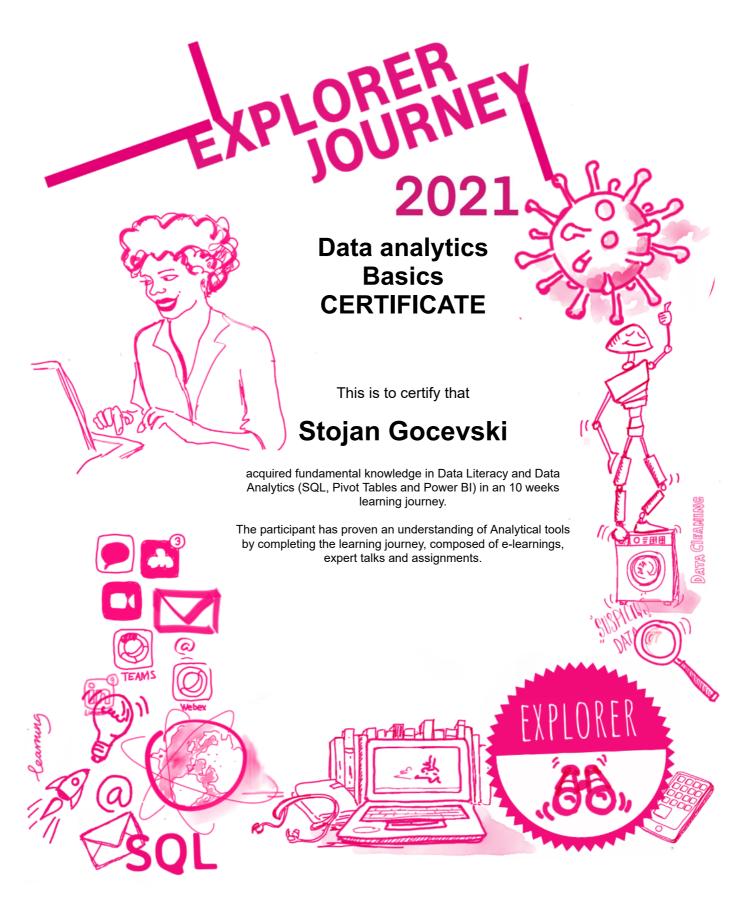
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In recognition of this achievement and the commitment shown, New Skilling is pleased to award this certification.

Deutsche Telekom AG, Bonn 11-7-2021

LIFE IS FOR SHARING.